

This survey is processed by Thomas More vzw, who is designated as the data controller. Thomas More will provide aggregated survey results to its partners (Data Protection Institute, dpo pro, Federation of Belgian Enterprises, and ISACA Belgium). Thomas More vzw processes personal data in accordance with the General Data Protection Regulation (GDPR). By filling in the survey, two processing activities will take place: the registration of a participant's answers and the processing of the received answers for reporting purposes. These processing activities of personal data is based on consent. For the registration of answers, Thomas More uses the QuestionPro platform. This is an American platform from the eponymous company (more information at questionpro.com). The necessary contractual measures have been taken to protect personal data when transferred outside the EEA.

During the registration of answers, as few personal data as possible are processed from the respondent (i.e., the survey participant). The licensee of the product, Thomas More, has set all settings to be data protection friendly. The following data is still processed: cookies to optimize the user experience when filling in the survey, the IP address of the participant, a technical identification number, the moment when the survey is taken and the associated answers.

Thomas More then processes the respondents' answers for reporting purposes. At that time, it is not possible for the researcher to further identify the respondent. The researchers will also make no effort to further identify respondents based on their answers.

Finally, we provide further details on the processing of personal data below:

if you have any questions about the processing, please contact the data controller, Thomas More vzw. All contact details can be found at <https://www.thomasmore.be/privacyverklaring> or via privacy@thomasmore.be (the mailbox read by Thomas More's DPO).

The surveys are processed with a view to presenting the results on May 25, 2023. After this date, all surveys will be archived for a period of 2 years. This period is necessary to be able to verify the validity of the results in case of doubt.

As the data is not processed on an individual basis, we can no longer relate the respondent to the survey. Therefore, it is not possible to retrieve the individual survey again for the purpose of access, correction or other data subject rights of the respondent after submitting an individual survey.

If the data subject wishes to file a complaint, this can be done with the Flemish Supervisory Commission (<https://overheid.vlaanderen.be/vlaamse-toezichtcommissie#contacteer-de-vlaamse-toezichtcommissie>) or the Belgian Data Protection Authority (<https://www.gegevensbeschermingsautoriteit.be/burger/acties/klacht-indienen>).